



# Director *of* Junior High Ministries

## POSITION DESCRIPTION

The Director of Junior High Ministries serves the Church by coming alongside parents as they seek to enrich and deepen the spiritual lives of their children. The director will support families through planning, organizing, and implementing grace-filled, Gospel-centered ministries for junior high students (6th-8th grade). The primary objectives are to encourage and equip parents and members of Second to lead our junior high students to faith in Christ and to assist in their discipleship and growth in the nurture and admonition of the LORD.

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### ROLES AND RESPONSIBILITIES

#### PERSONAL LIFE

A woman/man of God; a woman/man of prayer; a woman/man who knows by personal daily experience what it means to be renewed by God's grace and who demonstrates godliness in her/his personal relationships: in the Church and in the community.

#### VISION

Lead the vision for the Junior High Ministry by creating and establishing programs, setting the goals, and keeping the ministry aligned with the larger vision of Second.

#### LEADING AND MANAGING

Supervise and administer the overall organization and design of junior high ministry programs. Develop, equip, and supervise the Junior High Ministry staff. Evaluate, create, and implement ministry programs that help promote the Gospel to youth families and help students have a growing commitment to Christ, the Church and personal evangelism. Recruit, train, and supervise volunteers for ministry programs.

#### SHEPHERDING

Provide ministry care to junior high students and their families (including counsel, prayer, home visits, at schools, sporting events, performances, etc.). Ensures that staff and volunteers in the ministry are shepherded as they do their work. Encourage and cultivate a culture of prayer, fellowship, spiritual growth and caring for the needs of each other.

#### EQUIPPING PARENTS

Assist parents in their role as the primary disciple-makers by proactively building relationships, providing resources, and communicating effectively. Help church members see and understand their role in ministering the Gospel to our Covenant children.

#### ADMINISTRATION

Select, evaluate, and monitor overall curriculum. Develop and administer the ministry budget. Fully implement child protection policies. Work with other appropriate church staff in the administration of Junior High Ministry programs (ex: Facilities Director, Missions Pastor, etc.).

### ORGANIZATIONAL RELATIONSHIPS

The Director of Junior High Ministries functions within the following organizational parameters :

- Is directly responsible to the Pastor/Director of Student Ministries
- Works with and through the Family Team and co-leads the Youth Committee
- Works in harmony with the Director of Sr. High Ministries
- Supervises and trains the Jr. High Girls Coordinator, 2-year Residents, summer interns, and volunteer leaders

## QUALIFICATIONS

### LOVE FOR THE LORD

Able to articulate their relationship with Jesus Christ, profess a well-grounded and vital faith, and exhibit a Christ-centered life.

### LOVE FOR GOD'S PEOPLE

Strongly relational with the ability to build rapport with children and adults. Approachable and humble with a confidence grounded in their identity in Christ.

### LOVE FOR GOD'S WORD

A belief in the inerrancy and primacy of the Bible. A strong understanding of and commitment to the evangelical and Reformed faith, as expressed in the Westminster Standards.

### LOVE FOR GOD'S CHURCH

Strongly committed to corporate worship. A humble and teachable spirit who appreciates and responds to the leadership structure at Second. A desire to see and help the church grow in its commitment to helping students feel a part of the Body of Christ.

### LOVE FOR YOUTH MINISTRY

At least three years of experience working in youth ministry. A bachelor's degree or higher is strongly preferred. A desire for continued professional development.

## OVERVIEW RESOURCE

Before applying, please read "A Faith Worth Following: The D6 Team Report," a philosophy of discipling children and youth based on Deuteronomy 6:4-9. This paper was compiled in 2012 by a team of 12 members and staff of Second Presbyterian Church.

## HOW TO APPLY

Interested candidates should submit a resume and personal testimony, via email to Kevin McQuillen, Director of Student Ministries, at [kevin.mcquillen@2pc.org](mailto:kevin.mcquillen@2pc.org).

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## ABOUT SECOND AND MEMPHIS

Founded in 1844, Second Presbyterian Church (EPC) is marked by Reformed theology and committed to retelling the gospel of Jesus Christ to ourselves, our neighbors, and the nations abroad. We aim to reimagine the church and the city according to the Scriptures, asking God to repair what is broken, both in us and around us, by His Spirit. Located in the heart of Memphis at the corner of Poplar and Goodlett, we are uniquely positioned to serve our neighbors of all different ages, ethnicities, and socioeconomic statuses with the good news of Christ. Visit [2pc.org](http://2pc.org) to learn more about our church. To explore the rich and diverse history of Memphis, visit [memphistravel.com](http://memphistravel.com), [choose901.com](http://choose901.com), and [dailymemphian.com](http://dailymemphian.com).